## **Capabilities**

#### **Custom Training**

### **Skill platforms:**

- Leadership/Management Development
- Communication and Team Building
- Continuous Improvement
- Project Management
- Sales and Customer Service
- Math, Measurements, Print Reading
- Supply Chain Management

#### **Coaching and Consulting**

Companies tend to become narrow in their focus to manage and improve. **HG's team improves performance through the 3Es:** 

Exposure: As consultants and coaches they understand a variety of companies and their needs, they possess the shared experience and knowledge of seeing similar issues. Most clients appreciate learning about how other operations function.

**Experience:** Our experts have worked with various levels of personnel. They have dealt with different challenges. They can target new issues more readily.

**Expectations:** Knowing how good companies function and use best practices, our team can see growth opportunities where a firm (internally) may not. They can build skills and create a vision to generate improvement.

#### **Expertise includes:**

- Executive Coaching
- Coaching Skills for Managers, Supervisors
- Employee Development: Onboarding, Engagement, and Retention
- Intergenerational Communication, Performance Management
- DISC, M-B, 360s, Project Team Facilitation
- Role Clarification and Execution, Strategic Goal Setting
- Training Plan Development

# **Companies Served Include**































