# New Manager Development

A tailored program to build critical management skills.

## Are your managers ready for the challenges of this new role?

#### Who Should Attend?

Recently hired or promoted managers

## Challenge

Develop skills to motivate, manage and grow employees for peak performance.

### **Solution**

## **Involving Management**

- Review program and deliverables.
- Establish their role to reinforce learning.

## Skill Development

- Leadership Foundations
- Performance Management
- Productivity Management
- Employee Engagement
- People Management

# Learning Reinforcement

- Participants will identify a problem/challenge in the company's operation.
- Project teams will present a solution to senior management.
- A Learning Execution & Action Plan (LEAP) will be used to apply learned skills.

# **Business Impact**

- Skill growth => more effective leadership
- Increased productivity => cost reduction + increased revenue
- Increased retention => reduction in recruitment costs

#### **Testimonial**

"This custom program for our Team Leaders that The Hunt Group delivered has been very productive. The management involvement, real-time exercises and the learning reinforcement project were the differentiating factors. I'm confident that as these new skills and techniques take root in the behavior of our team leads, it will generate improved efficiencies in how we manage our many projects to better serve our internal and external customers."

Rick Kreppel, Plant Manager, Feasterville, Oliver Healthcare Packaging, LLC.

